

## **IRONSOURCE LTD.**

### **MODERN SLAVERY STATEMENT**

#### **INTRODUCTION**

This statement sets out the steps taken by ironSource Ltd., and all of its subsidiary companies including ironSource UK Limited (collectively, “ironSource”), during the financial year to ensure that slavery and human trafficking is not taking place in any of its supply chains and in any part of its own business. ironSource recognises that it has a responsibility to take a robust approach to slavery and human trafficking. We are proud of the steps we have taken to combat slavery and human trafficking.

#### **OUR ORGANISATIONAL STRUCTURE AND BUSINESS**

ironSource is an online advertising company which, amongst other things, offers monetization and distribution solutions for app developers, software developers, mobile carriers, and device manufacturers.

The ironSource founders started out as a team of five developers building consumer applications. They decided to take what they learned and build an extensive set of tools to help fellow app developers succeed. Following several acquisitions and extensive global expansion, ironSource is now the leader in providing monetization technologies for the most engaged media properties in the world today.

Our Board of Directors is responsible for overseeing our approach to managing risks associated with slavery and human trafficking and the Legal team has responsibility for implementing our policies. The standards set out in this statement apply to ironSource’s employees, clients, suppliers, and partners.

#### **OUR SUPPLY CHAINS**

ironSource is committed to treating everyone in the business and supply chain with the dignity and respect that they deserve. We strive to act ethically and with integrity in all our business relationships and are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

#### **DUE DILIGENCE PROCESSES**

As an online advertising company, we have a relatively limited supply chain (for example, we do not have an extensive tiered system of suppliers of goods). Nonetheless, we take a zero-tolerance approach towards slavery and human trafficking and require all clients, suppliers and partners enter into appropriate agreements and undertake to comply with all applicable laws (including the UK Modern Slavery Act 2015 (“**Modern Slavery Act**”). Similar undertakings are also incorporated into the group’s code of conduct. We are putting an emphasis on obtaining, in so far as possible, adequate visibility into potential partners’ systems and controls in order to best assess and mitigate potential risks relating to human trafficking.

#### **TRAINING**

We will be providing our staff members with a summary of the Modern Slavery Act and key red flags that they need to be aware of as required pursuant to the Modern Slavery Act and will continuously conduct reviews as to how to best train those in roles who are best placed to ensure on-going compliance with applicable laws.

**NON-COMPLIANCE**

We expect our employees, clients, suppliers, and partners to report to us any knowledge or suspicion of modern slavery. In the event of an actual breach of this policy, we will consider the appropriate course of action, which could range from commercial discussions and remediation through termination of the relationship.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes ironSource UK Limited's slavery and human trafficking statement for the financial year ending December 2021. This statement has been approved by the Board of Directors of ironSource Ltd on June 13<sup>th</sup>, 2021.

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Assaf Ben-Ami, CFO of ironSource Ltd.

Date: June 13, 2021